

BERGEN COUNTY UMPIRES ASSOCIATION

ATTENDANCE COMMITTEE REPORT MAY 8, 2024

Responsibilities of the Attendance Committee;

To record the attendance records of each member of the association.

To receive letters or emails from members explaining their reason to be excused for not making their meeting requirements.

A year end report is then submitted to the Executive Board for action.

The Attendance Committee makes recommendations as to what penalties should be imposed due to missed meetings regardless if a letter or email has been sent or not. The Executive Board makes the final decision on Attendance Committee recommendations.

A suggestion would be to combine an interpretation and mechanics meeting that was pre recorded with the respective presenters only if possible. This would count as one meeting covering an interpretation and mechanics meeting. I think this would help the members that are short a meeting in both sports. I realize members can request to view a meeting up to one week by invitation but making a combo available to all members I think would be helpful.

I would like to thank the members of The Attendance Committee in advance for their service.

Respectfully submitted : Rich Lampmann Attendance Chairman

AWARDS COMMITTEE REPORT 2024

The awards committee, is getting set for their work which will be completed upon the conclusion of this year's regular season and prior to our annual banquet. The committee will meet later this month to determine the winners of the Ed Strohmeier Memorial Award, the Donald Casamento Memorial Award, the Pete Amoruso Memorial Award, and the Paul Calocino Memorial Award. These four awards are all outstanding sportsmanship awards which are presented to Bergen and Passaic County baseball and softball teams, and are determined based upon voting by you, our members. I encourage all members to cast their ballots for deserving schools who have exhibited good sportsmanship this season.

The committee will also decide the winners of the Bob Lewinter Award and the Warren "Pops" Tashian Award which are given to high school students who have overcome some difficulty in their life, and have yet somehow contributed to their respective high school team. Nominations for these 2 awards come from Athletic Directors and coaches of the schools that we as an association, service. With the help of our Secretary, John Gojdycz, letters and nomination forms were emailed to Athletic Directors on April 24 2024 and must be received back by May 12, 2024.

Last but not least, the committee evaluates nominations from the membership, in order to choose the recipients of the two awards which are presented each year to our own members, the Ray Farricker Memorial Award, and the Barney Finn Award.

I would like to thank the members of this committee, Bob Csigi, Pete DeFranco, Ward DeLong, Rich Lampmann, Rich Russo, Renee Ruth, Hank Teel, and John Wasylyk who give their time, and input their ideas and recommendations, for the benefit of all. In addition, I would like to thank all of our members who take the time to vote for the sportsmanship awards and also submit nominations for the Ray Farricker Memorial Award and the Barney Finn Award. Your nominations are always given careful consideration. I would also like to thank our Secretary, John Gojdycz for all of his work which he performs on behalf of this committee.

Respectfully submitted, Jack A. Phillips Awards Committee Chairperson

BANQUET

Our BCUA banquet this year will be at Biaggio's at The Terrace at 299 Paramus Road in Paramus, NJ. The banquet is scheduled for Wednesday, June 5th, 2024 and it is planned to begin at 6:30 pm and will end prior to 10:30 pm.

Everything for this year's banquet will be just as it was last year. Biaggio's management team will service us with their "Special Event Package". This package includes a 4 hour reception with an open bar. The buffet menu is basically the same as we have had in the past. It includes the Antipasto Table-Seafood Table-Sushi Table along with numerous pasta and carving stations. They also will supply coffee and a desert variety platter to complete the night.

The committee and myself have already met with the Biaggio management team earlier this month and did a complete review of the banquet logistics. The Biaggio's catering team is planning to use two rooms side by side so that the food and servers are segregated from the main banquet room. This will help limit the distractions during the banquet presentations. Our flexibility and commitment to the Biaggio's management team is imperative to the success of this year's banquet. They have been very understanding to ensure that all our needs are met.

We will be reviewing and finalizing the complete menu in the next few weeks with their management team.

Finally, I'd like to thank the executive board for their support and help in insuring that the BCUA banquet is another success.

I'd also like to thank the banquet committee members which include Ed Ahearn,

Peter DeFranco, David Hansen, Jim Rapp, Chris Sariti and John Way for their continued help and dedication to ensure our association members enjoy a great end of the season get together.

In closing the committee has received numerous positive responses the past few years and I'm confident that will continue to be the case and we will all have a great night.

Respectively submitted..

CADETS

Registration for the 2024 Cadet Program began in June '23 and ended December 15, 2023. There were a total of twenty-three (23) candidates registered; ...10 Baseball, 6 Softball and 7 Dual.

There was a total of seven (7) INTERPRETATION CLASSES for EACH SPORT. Cadets requirements included passing the NJSIAA EXAM (minimum 80%) and observe their Mentor three (3) times working games. This year's CLASSROOM MECHANICS SESSIONS; 1 each for Baseball & Softball; as well as the two (2) OUTDOOR MECHANICS CLINICS were also conducted.

The RULES DIFFERENCES CLASS, for all Dual Cadets, was held on February 9th.

On February 29th, a Zoom Meeting was held to assist the Cadets in registering with NJSIAA and setting up a ZebraPAY account.

A total of sixteen (16) Baseball and eleven (11) Softball Cadets took the NJSIAA Exam. The Baseball and Softball Interpreters will give a more detailed breakdown of the number of passing candidates for each sport.

Recommendations:

- As a continuation of the existing program:
 - An "End-Of-The-Year Meeting" will be conducted. This meeting would review ALL aspects of the program (class size, registration, mentoring, mechanics, dates, agenda for 1st (dual) meeting, advertising and Cadet evaluations of the program) with all parties represented; including Cadet Supervisor, Instructors and Mechanics Chairs
 - A "Post-Exam Session" should be conducted for those Cadets who successfully passed the State Exam. New members would be informed of their responsibilities as members of the BCUA;
 - A "Rules Differences Class" should be conducted prior to giving the NFHS exams;

Sincere thanks to our Cadet Instructors Joe Belger, Joe Bruno, Ed Ahearn & Manny Bernardez for baseball; Brian Cameron; Henry Teel & Mike Agnello for softball for their time & efforts in making the BCUA Cadet Program the best it could possibly be. A special thank you to our baseball & softball Mentors' for willingly giving their time and expertise.

I am extremely proud to be associated with such an outstanding program & more so to call all involved friends.

Respectfully Submitted

Peter Zubiaurre; Cadet Supervisor

**BASEBALL EXAMINATION AND MEMBERSHIP COMMITTEE REPORT
MAY 8, 2024**

The 6 cadet rule classes were taught by Joe Bruno and I with assistance from Rich Franco. Classes were conducted in person at River Dell High School. The state exam was administered on February 28th. We focused on the NFHS Baseball Rules and their interpretations. Quizzes were administered on each rule.

An extensive review class was held prior to the state exam.

Ed Ahearn and taught 1 Mechanics class. The on-field mechanics sessions were held on Saturday March 9th at Ramapo High School and Saturday March 23rd at Indian Hills High School.

Manny Bernardez, Joe Bruno, Savvas Stavrou and I hosted numerous cadets to an intersquad scrimmage at Wood Ridge High School and found it was extremely valuable.

16 cadets passed the State Exam and will become members of our association upon completion of their cadet mentoring and observation requirements.

Special thanks to:

- Joe Bruno and Rich Franco for their dedication, enthusiasm, and insight during all the classes.
- Pete Zubiaurre and the Cadet Committee for his guidance and support.
- John Gojdycz and the Executive Board for their confidence and support of Joe and I to oversee an important aspect of our association.
- All mentors who took the time to help instruct our cadets.
- 16 cadets whose hard work and eagerness to learn made the class a thoroughly enjoyable experience for Joe Bruno and I.

Respectfully Submitted,

Joseph Belger Chairman

INTERPRETATIONS COMMITTEE REPORT

MAY 8, 2024

The annual baseball refresher exam was compiled by the NJ State Interpreter and administered online through Zebra Web.

The NJSIAA 2024 Rules Interpretation Meeting was held at NJSIAA Headquarters on January 29, 2024 and the Power Point presentation for new rules and points of emphasis for 2024 was discussed. Joe Bruno and I attended this meeting.

These items were presented to the membership at the first and second Baseball Interpretation meetings.

On March 29, 2024 Chris Sariti and I attended the coaches meeting of the Big North and NJIC. I presented the new rules for 2024 and Chris spoke about assigning and procedures. Numerous phone calls and e-mails from umpires and coaches regarding play rulings were answered.

I would like to thank the members of the Interpretation Committee for their cooperation and support.

The committee would like to thank Jon Gojdycz and the Executive Board for their support and would also like to thank the membership for their attention during our presentations.

Respectfully submitted,

Joseph Belger
Chairman

Fees Report

As we are under contract we have no report

Bob Kilmurray

Chair

2024 BCUA Mechanics Committee Report

I'd like to start by wishing my mechanics co-chairman Manny Bernardez all the best as he continues making amazing progress on his road back from health issues. A HUGE thank you to all that have supported Manny and his family throughout his recovery.

The mechanics committee held a 2 hour classroom session for our 16 baseball/dual cadets on March 6th at River Dell HS. Myself, Rob Neilley and Mitch Mele gave a thorough and detailed presentation of the basics of 2 man mechanics.

On March 9th we held our first in person session for the cadets at Ramapo HS. Unfortunately mother nature forced us inside, but we were able to cover plate mechanics and timing and also footwork on pivoting from the "A" position for the base umpire

March 16th we were invited by the Depaul baseball team to work their intrasquad scrimmage and 3 days later on March 19th Wood Ridge HS allowed us to do the same on their intrasquad scrimmage. Cadets got some great work in on these 2 games while being guided and instructed by committee members.

Also on March 19th we did our mechanics presentation to the general membership on our virtual mechanics meeting. The main focus of the presentation was game management & coverage responsibilities of both umpires.

Finally on March 23rd we held our 2nd in person session with the cadets at Indian Hills HS. Once again we were forced inside due to the weather. However we were able to get a good 2 hours of instruction in, working mostly on timing and footwork while working the plate

I want to thank Depaul Coach John Zisa & Wood Ridge Coach Mike Carcich for letting us work their intrasquad scrimmages with cadets. Also a big thanks to River Dell AD Denis Nelson, Ramapo AD Glenn Stokes & Indian Hills AD Jon Duncan for offering their facilities for our meeting & on field sessions.

Thanks to my committee members for all they do....Manny Bernardez, Len Ancuta, Joe Belger, Glenn Demarrais, Bob Kilmurray & Savvas Stavrou. Also a huge thanks to Anthony Manderano, Rob Neilley, Joe Belger Jr., Joe Bruno, Mitch Mele & Rich Franco, non mechanics committee members, who volunteered their time and helped out with the cadet sessions. I greatly appreciate you all.

Finally thanks to Peter Z for all he does for our cadets and the mechanics committee, making everything run as smooth as possible. Much appreciated Z!

Respectfully submitted,

Ed Ahearn

SOFTBALL CADET CLASS COMMITTEE REPORT

For the 2024 season, the cadet class was held at Dumont High School. Five rules sessions were conducted throughout January and February. Prior to the class, cadets were given sample test questions for each rule that were reviewed at the end of class. Two rules were reviewed at each session using a Power Point presentation, videos, and images. Prior to the cadet examination, a test review was conducted. All cadets who took the exam passed.

I would like to thank Pete Zubiaurre, cadet chairperson, for organizing the cadet program and his continued support throughout the process. Also, I would like to thank Hank Teel for assisting in teaching the class and providing authentic examples to enhance the teaching of each rule.

Respectfully Submitted

Brian Cameron

Softball Cadet Class Chairperson

INTERPRETATION REPORT

In January, Chris Sariti and I represented the BCUA at the state rules interpretations meeting at the NJSIAA in Robbinsville. For the 2024 season, softball interpretation meetings were held remotely. For the first interpretation meeting on February 7th, the presentation focused on the new rules and points of emphasis. Specifically, much time was dedicated to the change to the pitching rule. At the second interpretations session on March 6th, the presentation also focused on the new rules and points of emphasis.

Periodically, questions concerning rules interpretations were responded to via phone or email.

I would like to thank John Hutchinson, Chris Sariti, Hank Teel, and John Way for serving on the committee.

Respectfully Submitted

Brian Cameron

Softball Cadet Class Chairperson

2024 SOFTBALL MECHANICS COMMITTEE REPORT

The 2024 Mechanics committee was made of, Howie Clark, Jolie Cutone, John Hutchinson, Glenn Mezzatesta, Tom Smith, John Ziemba, and Chairman Mike Agnello.

Membership meetings were held virtual this year again with one meeting given by Mike Agnello to our membership.

The Cadet inside classroom session were conducted live in the classroom at Dumont high school and instructed by committee chair Mike Agnello.

We held one virtual Mechanics meetings for our membership, with opportunities for the membership to watch the video if first meeting was missed. Subjects covered were the new pitching rule, where the pitcher can now leave the ground as long as she releases the ball without resetting her pivot foot. We also went over how the state is allowing umpires to work the rim as to where and when it is best recommended to work the game from the rim. We also went over the return of the rule for asking for help on a checked swing. You now can ask your partner regardless of what position he/she is in.

We also went over selling difficult and not common plays which occur from time to time.

Our classroom session for the cadets covered the introduction of Plate mechanics and Base Mechanics.

This classroom session was followed up with two indoor sessions where the information of the

Classroom session was put into real time playing and umpiring. We had our cadet's take on the field training at varsity scrimmages with the cooperation and support of our area coaches and carded officials.

I would like to thanks my committee for all their help.

Respectfully submitted,
Mike Agnello Chairman

ETHICS AND GRIEVANCE REPORT 2024

The committee consisting of Casey Coughlin, Jolie Cutone, Tony Lanzillott, Peggy Schneider, Tom Smith and Michael Agnello Chairperson.

The committee has had a grievance free year. Although the season is over halfway completed, I feel confident that we can complete this season incident free.

I would like to thank the committee for all their hard work, and the support of the BCUA for their confidence in our committee to get the job done.

Respectfully submitted

Michael T Agnello Chairperso

HONORARY MEMBERSHIP COMMITTEE

Nothing new to report . No one nominated for honorary membership

Rich Russo Chair

UNIFORM

President Ruth, It is my pleasure to submit the following report from the Uniform Committee for the 2024 Season. It was not a good year as we had 7 violations since our last business meeting. All umpires were contacted and advised of their violation and told how to correct the problem. None were repeat offenders. Violations were:

- 1, Long sleeve shirt under a short sleeve instead of wearing jacket. 2 violations
2. Not wearing same color jacket in baseball, jacket blue the other black, must wear same as partner. 1 violation
3. Wearing a hoodie under your shirt. 1 violation
4. Wearing unpressed and dirty uniforms. 2 violations
5. Water bottle in back pocket while on bases. 1 violation

All other members who were observed look sharp in the proud tradition of the Bergen County Umpires Association.

Would also like to thank my committee members, Peggy Schneider, Matt McKenna and Joe Belger Jr for their time and help.

Respectfully submitted,
Michael WASSUTA
Chairman

TECHNOLOGY/ PUBLIC RELATIONS

This year we had a difficult time in getting our committee together. You did see our Social Media posts on Instagram and Facebook. You also saw an updated website page and continuing with Ref Sec to Keep you updated on paying dues and other initiatives. Next year we will add new members to our committee and at this time we would like to thank Rob Neilley for all his hard work the past 5 years in keeping our Social Media one of the best in High School Sports.

Rich Bicocchi
Chairman

WELFARE

John: I would like to thank all the Committees for their outstanding services to the BCUA

Our past year we have deaths, sicknesses, births and loss of some fine friends and companions

Please say a small pray for all our past current and future members to stay Well and Healthy

We collected close to \$1300 at the Annual Banquet at Biagio's in Paramus Thank-you Banquet Committee

The Banquet this year will be June 5th at Biagio's in Paramus

If anybody has any knowledge of illness, death or of needing assistance of a BCUA or other members that are know to BCUA Family please contact Rich Champion or one of his Committee people to report such an occurrence

Report Submitted by on 5/5/24

Richard G Champion
Welfare Chairman

NOMINATIONS

Executive Committee Nominations

The following names are recommended to serve as Executive Committee Members for the Bergen County Umpires Association. Listed below are the names, year joined, and membership.

Three Year Term Executive Committee (2024-2027)

Bob Kilmurray (2010, Dual)

Rich Bicocchi (2009, B)

Dave Hansen (2008, SB)

Report Submitted John Gojdycz Chair

INSURANCE COMMITTEE FINAL REPORT

To the Executive Committee and the General Membership of the Bergen County Umpires Association;

From the Insurance Committee, May 8, 2024

Final Committee Report for the Fiscal Year 2024

The insurance committee can provide information to members needing to submit a claim covered by the Association's insurance policy in effect during this fiscal year. **Please always direct any insurance inquiries or questions either to the chairperson of the insurance committee or the BCUA secretary. You may also obtain insurance information by logging on to www.NFHS.org/officials and www.dissingerreed.com.**

A brief synopsis of each individual member's insurance coverage is as follows:

- Liability insurance coverage is provided to each state association by the NFHS;
- by virtue of your membership in the BCUA and therefore the NJSIAA, you are afforded LIABILITY coverage only of \$5,000,000 for incidents while the member is engaging in officiating activities during regularly scheduled sports competition;
- to the extent of your own personal negligence, your insurance could be decreased or voided;
- coverage extends beyond high school activities and also applies to independent youth or recreational leagues, but only for sports recognized for high school participation by the state's association;
- no coverage is provided for professional sports or activities;
- game fee loss and medical coverage are not provided;
- Defense costs are included in the limit of coverage; to the extent an official wishes to obtain his own legal counsel, the official would be responsible for that cost;
- you may have additional coverage by virtue of your membership in NASO/AABC, etc. and you may be able to purchase additional insurance from such organizations.

The insurance committee chairperson, Gene Luccarelli, renewed the directors and officers liability insurance policy that is effective through January 2024. **In addition, the Association has again secured crimes and malfeasance insurance in the amount of \$25,000 to protect the Association for the possibility of any act which would cause the Association to lose funds by illegal or improper means.**

Beginning with fiscal year 2013, the cadets in the cadet program are now registered with the NJSIAA and as a result are covered by insurance for their cadet activities.

The insurance committee fielded questions of a member who has made inquiries of the insurance coverages afforded to members and how to alert the insurance company of any possible claim made against a member.

Respectfully submitted:

Gene Luccarelli-Chairperson

AUDITING AND BUDGET

The two primary functions of the budget and auditing committee of the BCUA are: (1) to review and oversee the financial affairs of the Association and (2) to assist in the preparation of an operating budget for each fiscal year of the Association. The members of the Committee are.

Dave Hansen, Peter Zubiaurre, Mike Agnello, Rick Hodgman and Robert Holewinski and

Ron Deramo, Chairman

Our specific duties to accomplish the above objectives are as follows:

- ❖ Receive copies of the monthly bank statements and review for any obvious anomalies or irregularities.
- ❖ Review all deposits and supporting documentation to determine the source of the deposits (mostly member dues payments)
- ❖ Review all disbursements to ensure they were properly authorized and that they serve a specific purpose in the furtherance of the Association's objectives.
- ❖ Ensure that all disbursements fall within the Association's budget; if not authorized by the budget, request follow-up Executive Committee discussion and approval
- ❖ Review all check endorsements for possible irregularities.
- ❖ Review records of 50/50 raffles and trace proceeds to bank deposits when they are conducted.
- ❖ Assist the President, Secretary, and Treasurer in the development of the fiscal year budget.
- ❖ Assist the Treasurer in developing financial presentations for the general membership during the year and at the annual business meeting.

The committee meets on a periodic basis (two times for Fiscal Year 2024) and several times via telephone and/or emails) throughout the year to review the financial transactions of the Association. Additionally, the Committee Chairman reviews all financial transactions monthly.

During these reviews we confirm the following:

- All deposits are supported by copies of members' individual checks for easy tracking.
- 50/50 proceeds reports were prepared and traced to cash deposits when conducted.
- written checks agreed to amounts invoiced to the Association and were within the approved budget.
- check endorsements were reviewed, and no anomalies found.
- Proper approvals were made for all disbursements.

As the Budget Chairman, I spoke with the Association's Treasurer to review and provide comments for the Fiscal Year 2025 Budget. On April 17, 2024, I met with the BCUA Treasurer, and Secretary, and the Audit & Budget Committee, to prepare a budget for the 2025 fiscal year. As a result, the final Fiscal Year 2025 Budget was approved by the Audit & Budget Committee members then forwarded to the Executive Board for their review and action.

The membership is reminded that the finances of the Association are somewhat different than in years past since it no longer collects NJSIAA registration fees on behalf of its members.

Currently, all members register directly with the NJSIAA and no state registration fees pass through the Association's books.

It is the Recommendation of the Audit and Budget Committee, that for the Spring Season 2025 that the following be adopted by the B.C.U.A. Executive Committee:

- 1) **The membership dues remain at \$110 for single sport umpires, and \$120 for dual sport umpires. Further, the dues for Inactive Members remain at \$80. Dues will remain the same as they are now.**
- 2) **That all BCUA Committee meeting expenses (meals, refreshments, etc.) be no more than \$20 per attendee and that *a list of all attendees MUST be submitted with the receipts for the meeting(s). All other expenses will be borne by each attendee.***

Although there are no dues increases recommended for the 2025 Season,

**** Online Technology costs continue to rise at an alarming rate (Zoom and Virtual Meetings)**

**** Technology Costs continue to rise accordingly, such as Online Payment of Dues etc.**

**** Our Annual Banquet Costs continue to rise in proportion to inflationary costs**

****After careful review, No Stipends have been increased for the 2025 fiscal year**

The Executive Board subsequently reviewed the proposed 2025 Budget which was subsequently approved.

In conclusion, the overall budgeting process for the Association is sound and appropriate for the level and nature of the expenditures the Association needs to make. The overall benefit of the budgeting process to the Association is as follows:

- 1) it requires a review of all line items of income and expenditures on an annual basis;
- 2) it allows for tracking of actual expenditures versus budgeted categories such that approval of each expenditure is not later necessary, as long as the expenditure falls within the budget, and.
- 3) it forces fiscal discipline on the Association.

In summary, it is the opinion of the Auditing and Budget Committee that the financial records of the Association are adequate to fulfill its obligations to its membership, and further, nothing came to our attention that funds were either being misused or unaccounted for. Thanks to my committee members and everyone involved in the process for being fiscally responsible for the Association's funds.

Respectfully submitted,

Ron Deramo, Chairperson

David Hansen

Rick Hodgman

Pete Zubiaurre

Mike Agnello

Rob Holewinski

TREASURER'S REPORT UPDATE AS OF MAY 8, 2024

A brief synopsis of the BCUA's treasury functions is as follows:

- The official name of our association is the Bergen County Baseball Umpires Association which was officially formed about 30 years ago and is considered a non-profit association; prior to that the Association operated in an informal manner;
- Because we represent both baseball and softball officials, we are commonly referred to as the Bergen County Umpires Association or BCUA;
- We file a non-profit tax return with the IRS every year; if anyone would like to review it, please contact either the chapter secretary or treasurer;
- Our fiscal year runs from June 1st through May 31st so we are now in FY 2024 which will end 5/31/24;
- BCUA currently has a balance in its Valley Bank account of approximately \$30,000;
- I have met with the Audit and Budget Committee throughout the year for them to review the Association's finances; I also prepared a preliminary fiscal year 2025 budget and met with the budget committee to review it in order that it be brought forward to the executive committee for review and approval;
- Near term obligations include payments of annual stipends \$11,500 and the banquet, usually costing approximately \$14,000;
- I routinely pay all the obligations of the Association on an ongoing basis throughout the year;
- Your dues includes an invitation to attend the annual BCUA banquet to be held at Biaggio's in Paramus in early June this year;

Please contact either BCUA Secretary, John Gojdyecz or the treasurer, Gene Luccarelli if you need any other information regarding the finances of the Association.

Respectfully submitted,

Gene Luccarelli, Treasurer BCUA

BUDGET (Approved)

BERGEN COUNTY UMPIRES ASS'N
FISCAL YEAR 2025 BUDGET (6/1/24 THRU 5/31/25)

FISCAL YEAR 2025 PROJECTED RECEIPTS:

MEMBERSHIP REG. FEES (NET OF CC CHARGES)	\$31,500.00
LATE FEES FOR 2022 REGISTRATION	500.00
CADET CLASS REGISTRATION FEES	5,000.00
50/50 RECEIPTS	-
BCUA T-SHIRT SALES	100.00
NEW MEMBERS/GUESTS @ BANQUET	300.00
SUSAN B. KOMEN DONATIONS	100.00
MERCHANDISE REBATES	100.00
WEBSITE ADVERTISING	500.00
BANQUET RAFFLE	1,000.00
	1,000.00

PROJECTED RECEIPTS \$39,100.00

FISCAL YEAR 2025 PROJECTED EXPENSES:

REGISTRATIONS TO NJSIAA (INCL. CADETS)	-
CADET PROGRAM EXPENSES	400.00
ONLINE REGISTRATION COSTS	1,000.00
CADET FIELD DAYS (\$90 x 12 assistants)	1,080.00
CASE BOOKS, MANUALS	3,500.00
BANQUET (incl. prizes/awards/gifts/deposits, etc.)	15,000.00
TECHNOLOGY COSTS	1,800.00
POSTAGE/MAILINGS/P.O. BOX FEES	400.00
STIPENDS	11,500.00
SUPPLIES (office/computer related)	300.00
UANJ DUES	250.00
TRAVEL COSTS	150.00
EXECUTIVE COMMITTEE EXPENSES	1,280.00
STANDING COMMITTEE MEETING EXPENSES	1,100.00
EXEMPT ORG TAX FILINGS	-
INSURANCE-DIR. & OFFICERS	900.00
SUSAN B. KOMEN CANCER DONATION	100.00
ADVERTISING (YMCA AWARDS DINNER AD)	100.00
WELFARE	240.00
	240.00

PROJECTED EXPENDITURES \$39,100.00

BUDGETED SURPLUS/(DEFICIT) FOR FY 2025 \$0.00

STIPENDS	AMOUNT
SECRETARY/WEB ADMIN.	2,300.00
ASS'T TO THE SECRETARY	450.00
TREASURER	1,500.00
AUDIT/BUDGET CHAIRPERSON	400.00
CADET PROGRAM SUPERVISOR	1,000.00
CADET BASEBALL INSTRUCTOR	1,000.00
CADET SOFTBALL INSTRUCTOR	1,000.00
CADET BASEBALL ASS'T	450.00
CADET SOFTBALL ASS'T	450.00
MECHANICS CHAIR/BASEBALL	550.00
MECHANICS CHAIR/SOFTBALL	550.00
INTERPRET CHAIR/BASEBALL	550.00
INTREPRET CHAIR/SOFTBALL	550.00
SOCIAL MEDIA	250.00
ATTENDANCE CHAIRPERSON	200.00
WELFARE CHAIRPERSON	300.00
STIPENDS TOTALS	11,500.00

CONSTITUTION & BY-LAWS

Thank you to the constitution/by-law committee members for their help this past season.

As committee chairman I serve as the parliamentarian to the Board members at all Board meetings.

This year the constitution/bylaws were revised. The Executive Board approved the changes to both the Constitution and the By-Laws.

Members will have the opportunity to vote on the Constitution changes at the annual Business Meeting on May 8, 2024.

The most current version of the constitution/by-laws can be found on the BCUA web site. The revised constitution will be on the web site after membership ratification. (APPROVED)

Respectively submitted: